## Welcome to the Inogens Benefits Overview -

# Here are some of the perks included with employment at Inogen





## **People and Culture**

- Paid Volunteer Time Off
- Employee Assistance Program (mental wellbeing)
- Core Value Awards & Prizes



#### **Health & Wellness**

- Multiple Medical Insurance Plan Offerings
- Dental Insurance
- Vision Insurance
- Tax Favored Accounts (Health Care FSA, Dependent Day Care FSA, Health Savings Account)
- Supplemental Insurances (Accident, Hospital, Critical Illness)
- Wellness Program
- Onsite Gym Equipment



#### Wealth

- ESPP (employee stock purchase program)
- 401-K matching
- Company-Paid Life Insurance
- Company-Paid Long-Term Disability
- Voluntary Life & Short Term Disability coverage
- Lifemart & Local discounts
- Employee Referral Program
- Legal Benefit Assistance Program
- Financial Wellness Program



## **Paid Time-Off and Holidays**

• Personal Time (Paid Time Off, Holidays, Civic Duty Days, Bereavement)



### **Career and Development**

Tuition Reimbursement

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